



HILLSIDE
COMMUNITY
CHURCH

2020 Annual Meeting Agenda

May 17, 2020

Worship and Prayer

2020 Annual Meeting Call to Order

Reading and Approval of 2019 Annual Meeting Minutes

Treasurer Report

Presentation of 2020-2021 Proposed Budget

Interim Lead Pastor Report

Ministry Intern Report

Nominating Committee Report

Congregational Vote

Congregational Prayer

Election Results

Dismissal

2019 ANNUAL MEETING MINUTES

Hillside Community Church

May 19, 2019

The meeting opened with a song of praise led by Pastor Nate.

Pastor Steve called the meeting to order at 1:01 PM.

The 2018 Annual Meeting minutes were approved unanimously.

Treasurer's Report: Since becoming debt-free and having cash in reserve, we were able to tackle some larger projects in 2018, including a new printer, sanctuary lights, landscaping, parsonage windows, providing a year of rent for the Centerville coffee shop, and donating to flood relief. In the coming year, we looked forward to being able to continue to support the coffee shop, hire an intern, and renovate the kitchen space. Jacob Skelton highlighted aspects of the budget and fielded questions.

Concerns were raised about the decision to discontinue the church's subscription to RightNow Media after it was discovered that a number of teachers use the service regularly in their classes. An amendment to add \$1,000 to the budget to continue the subscription was proposed and unanimously approved. The amended budget was then also unanimously approved.

Lead Pastor's Report: Pastor Steve Walters attended a church planting conference in early May, along with two pastors who are interested in planting a church in Sioux Falls. He will be working with and coaching them as they pursue this. Challenged the congregation to be a church that is not declining, plateauing, or even just growing, but rather is multiplying.

Introduced Christiana Ostrem to talk about the Centerville coffee shop/church plant. She shared about the background, passion, vision, plans, and needs for this project.

Pastor of Ministry Development Report: Pastor Nathan Hercula shared brief updates on the worship team, Vespers, Wednesday night Kids Community, Sunday School classes, and youth ministry. He reiterated the vision God has given him for developing Christian community through small groups and shared some details and plans for that, with an intended launch date of September 6, 2019.

Ballots for leadership positions were collected.

Pastor Steve fielded questions and then closed in prayer. The meeting was concluded at 2:51 PM.

Minutes submitted by Megan Archer for Dave Swanson.

2019 LEADERSHIP ELECTION RESULTS

Elders: Ken Ryan, Nathan DeVries, Arvid Krueger

Kids Ministries Coordinator: Laurel Hanson

Youth Ministries Coordinator: Nathan Hercula

Adult Ministries Coordinator(s): Jeff Chatham & Duane Auch

2019 Nominating Committee: JT Talsma, Wade Druin, Megan Archer

ATTENDANCE STATISTICS

2020 attendance numbers through March 15, 2020, with online viewer statistics used from March 22 – April 26

SUNDAY WORSHIP ATTENDANCE:

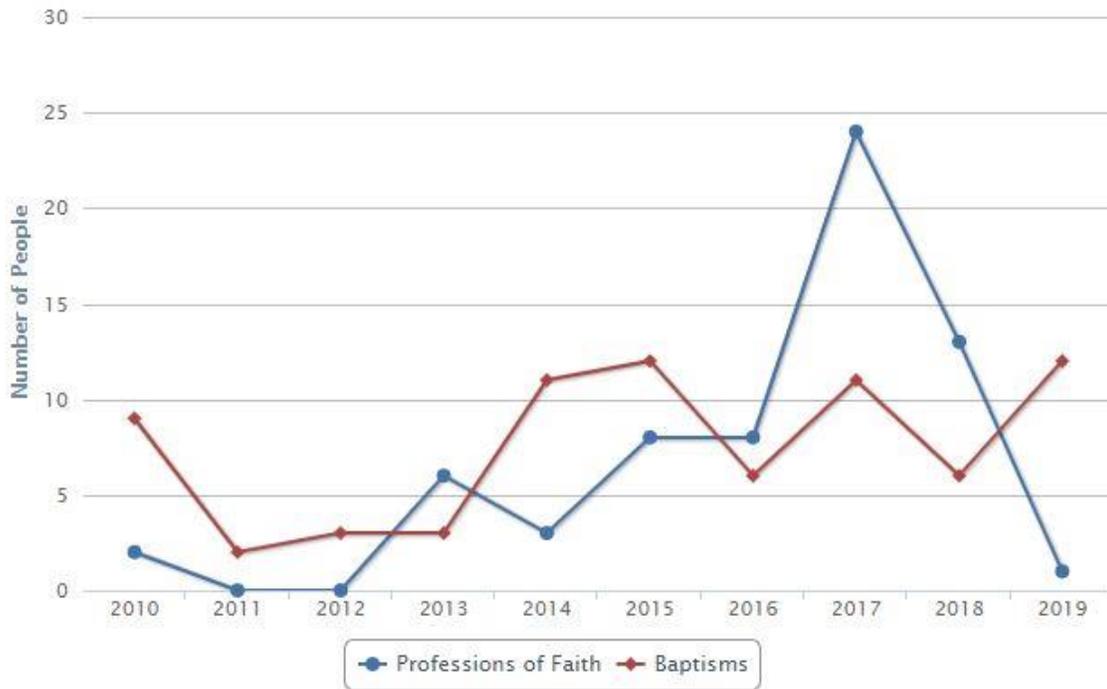
Averages for:	2013	2014	2015	2016	2017	2018	2019	2020
Entire year	122	145	149	156	181	184	191	
January - May	115	151	154	151	184	196	189	199
June - August	99	131	122	147	163	172	164	
Sept. - Dec.	143	150	163	169	191	179	219	

SUNDAY SCHOOL, KIDS COMMUNITY & AWANA ATTENDANCE:

Averages for:	2013	2014	2015	2016	2017	2018	2019	2020
Adult Sunday school*	28	19	21	18	16	18	18	12
Pre - 12 grade Sun. school	24	24	24	22	27	22	23	28
Nursery - both services	21	9	8	11	11	11	13	10
Kids Message	14	15	12	8	8	15	11	8
Pre - 5 grade AWANA	61	55	46	44	41	40	48	65
6-12 grade Youth	13	12	7	16	14	6	5	14

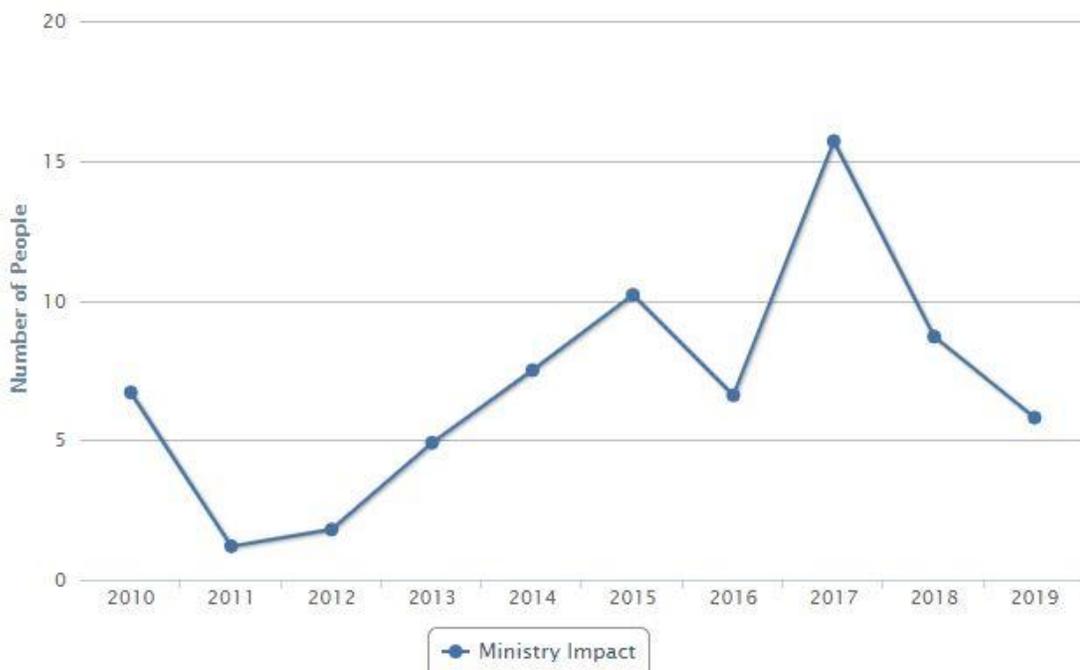
** 2020 adult Sunday school attendance is incomplete*

Professions of Faith & Baptisms



Ministry Impact Number

This chart shows the number of people who were impacted for conversion and or baptism per 100 Inclusive Members in a given year. It represents a measure of ministry impact using two characteristics of disciple making (baptisms and professions of faith).



INTERIM LEAD PASTORS REPORT

It is hard to know where to begin. I never imagined that my 2020 annual report would look like this – that we wouldn't be able to meet in person due to a global pandemic, that I would be in a different position than I was in last fall, and that my friend and mentor, Steve Walters, wouldn't be here to continue leading Hillside as he had done so well the previous six years. I have found myself caught off-guard and having to suddenly react to the circumstances more times than not during these past six months. However, I find comfort in the fact that God has not been caught off-guard; He is still enthroned and sovereign over all things.

I have experienced much in my first seven years of full-time ministry, but losing Steve has by far been the most difficult. I have experienced a wider range of emotions in these past several months than I can recall from the past several years. I have pleaded with God to spare my friend; I have yelled at God for taking him home seemingly too soon; I have wept until my eyes have had no tears left. This hurts, and it will continue to hurt for awhile yet. All I can do is continue to learn what God wants to teach me through this, which at times seems like more than I can learn at once. One of the things God taught me a couple weeks after Steve passed away was a new perspective on the community of the universal Church, even with those already in the presence of Jesus. A.W. Tozer writes:

Death does not tear the individual believer from his place in the body of Christ. As in our human bodies each member is nourished by the same blood that at once gives life and unity to the entire organism, so in the body of Christ the quickening Spirit flowing through every part gives life and unity to the whole. Our Christian brethren who have gone from our sight retain still their place in the universal fellowship. The church is one, whether waking or sleeping, by a unity of life forevermore.

I find great comfort in knowing that Steve is still a member of the universal community known as the Church. He may not be with us physically any longer, but he led us faithfully for the time that God allowed. He has now heard his Savior say, "Well done thy good and faithful servant." Steve is forevermore in the presence of God, the best place he can be, and we have the hope and assurance through Jesus that we will be reunited with him again one day.

Steve has left an incredible legacy of faith in Christ and leadership within the church. As I was preparing for this report, I decided to read through Steve's report from last year. What I find incredible is that Steve realized Hillside was about to launch into the next stage that God has for us. The visual that comes to mind is that when Steve came to Hillside in 2013 the church took off on a springboard. According to what Steve wrote in last year's report, he seemed to sense that Hillside was about to land on another springboard into the next several years. Here is a portion of what he wrote:

That was fun! What's next? Whether you have just finished a great dining experience, a wonderful vacation or an intriguing movie or play, that phrase is what typically goes through our minds. We are thankful for what we just experienced – but we are looking for what is next. I feel the same way about Hillside – we have had exciting, wonderful and intriguing experiences over the past 6 years – but I am asking what is next. I feel we are positioned for exciting, kingdom impact.

Friends, even though this year has not gone how any of us had hoped, I still agree with Steve. Due in large part to his leadership, Hillside is positioned for exciting, kingdom impact. I recently had a conversation with a leader at Hillside, and we both agreed that if we allow the present circumstances to cause us to become complacent and to lose focus of our mission, then that ought to grieve us even more than losing Steve grieves us. Why? Because God's mission is so much bigger than one person; we are still the church and we are still God's plan A (without a plan B) for reaching Vermillion, our neighboring communities and the world with the gospel of Jesus.

I am so thankful to report that even in the midst of our grief, we have seen the members of Hillside push forward in our God-given mission! Examples of this are:

- We have reached people through our online services that we never would have reached otherwise
- The Seed has officially opened for business and is in the process of developing a three-stage ministry plan for the church plant

- Emerge, our leadership development class, produced nine graduates this year – our largest graduating class to date

I may not know the details of what the next several months hold for us as a church, but I do know that we will remain committed to advancing our mission – “to make disciples of Jesus Christ who S.E.R.V.E. their community and world.” I will also remain fully committed to shepherding you and our church family through this season. Friends, please continue to lean into what God wants to do in and through Hillside.

I see it fitting to close my report with the passage of Scripture that Steve closed his report with last year:

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. -Ephesians 3:20-21

Nate Hercula, Interim Lead Pastor

MINISTRY INTERN REPORT

I came on staff as the Ministry Intern at the very beginning of July 2019. The two different ministries that I have mainly been focusing on are the worship and the college ministries. During the fall portion of the internship I was fulfilling the final semester of my worship ministry degree from Crown College, which meant that I was still taking online classes during the first portion of the internship. In the middle of October 2019 my internship was extended for two years, allowing me the pleasure of being able to be in ministry at Hillside until June of 2021. Effective April 1, 2020, my role of part-time ministry intern was changed to full-time. The timeline of this year has been very interesting and definitely not one that I would have ever expected. However, God has been present through it all and I have delighted in seeing God’s sovereignty present itself this last year.

I immediately jumped into being a worship leader on Sunday mornings once or twice a month, started to set up Planning Center, and then use Planning Center to learn the scheduling side of things. A lot of these were new things and it was definitely a learning curve, but with the help of the two other leaders, Pastor Nate and Bruce, and many other members of the worship team, I was able to find a rhythm and start becoming comfortable leading worship.

I also became a Vespers leader and co-lead with my now good friend Gawain Williams. We tried to go every other week and had 14 Vespers nights scheduled for the 2019-20 school year. However, after Spring break at USD we had to reluctantly cancel the remaining nights because of COVID-19. This ministry was one where I was able to do a lot of leadership development and push people towards taking larger roles in the ministry. However, the year being cut short made that a bit more challenging.

Until early March, I was also working a part-time job in the MUC at USD. I was in the restaurant rotation area and was able to get to know more students and have daily interaction with lots of college students. This job was an awesome way to develop acquaintances with students at USD. This upcoming year I look forward to making some of those acquaintances good friends as I plan to spend a portion of my office hours on campus reaching out to the students.

I was able to make a few Equip and Cru meetings but didn’t get too plugged in to either group, but with being on campus more in a hands-on way, I am hoping to really be able to make connections with many of the campus ministries that are available at USD. Another cool way that I look to connect with college students is with an online video devotional blog. This is currently in the works for this summer as many students have had to take an early and unexpected absence from Hillside for the remainder of the spring semester and summer months.

This next year I have the desire to live out two verses in my ministry responsibilities. The first verse is Galatians 2:20. I want the ministry I do and the life that I live to be one that exemplifies Christ. Christ died a death I was deserving of so that I would be able to live a life worthy of righteousness. I hope that this year people will see the light of Jesus in every ministry here at Hillside as we live out this Christ-like life.

The other verse is 2 Timothy 2:2. In this verse we see Paul telling his good friend Timothy the importance of Spiritual Multiplication. Paul taught Timothy, and Paul wants to see Timothy teach others who would then be able to teach even more. With Hillside being in Vermillion, SD, we have such an amazing opportunity to reach the lost and make disciples who make disciples. But those college students will eventually go to other places and continue to make disciples, which will be the catalyst to the gospel reaching the ends of the earth.

Colton Thrane, Ministry Intern

MISSIONS TEAM REPORT

The Mission Committee had our busiest year to date. We had many new events in addition to several repeat events from previous years.

- We organized and sent our first Short-Term Mission group to serve the Foundation for Peace (FFP) in the Dominican Republic. This group left January 15th and returned January 22nd, 2020. The trip was an outstanding success both for Hillside and FFP. We decided to partner with Kristin Hamner (Director of Mission for FFP) and the Foundation for Peace. This will result in annual trips to serve FFP and offer relief to the missionaries. The possibility for more than one trip per year does exist.
- Our GO Conference in November was an extremely busy time. It stretched our team quite a bit.

November 2, 2019: We had our first International Harvest Party. The turnout within the congregation was fantastic. We are exploring ways to more effectively reach the international students to get more in attendance. The committee agreed to have this event again in 2020. We will be moving it earlier in the school year as part of our international student outreach strategy.

November 2-6, 2019: Doyle and Dori Carlblom joined us for Mission Week. Their schedule was packed full and offered a wide array of events. These included: The International Harvest Party, Youth Group, Young Families, 20 Somethings, and The Great Pumpkin Shoot-out. Their feedback on our conference was positive and encouraging. We continue to adjust the GO Conference model to balance and diversify the schedule.

November 17, 2019: Action Pack Sunday was not as well attended as we had hoped. However, we are in love with the concept, and the committee agreed to repeat the event this year in hopes of gaining more attendees. We successfully packed 36 Action Packs for Voice of the Martyrs. This event replaced Operation Christmas Child as we see more benefit from this ministry.

- City Sweep has been postponed until Fall 2020 due to COVID-19.
- We are improving our schedule of monthly *Mission Giving* reports and our monthly *Mission Living* opportunities to the congregation. The *Mission Giving* will be accounted for in the weekly bulletin and eventually on the Missions tab of the Hillside webpage. We are diversifying the *Mission Giving/Living* opportunities to include local, regional, and international organizations and events.
- We are currently looking to expand our committee by 1-3 people to help with our increased event load.
- This year, Mary Auch has stepped into the secretarial role, and Megan and Toben Archer are our treasurers. Laurel Hanson has agreed to help design and monitor the Mission portion of the webpage.

Our outlook for 2020-2021 is exciting. We have begun planning our return trip to the Dominican Republic. Kristin Hamner “met” our congregation virtually on May 3rd and the upcoming trip was announced. We are also narrowing down the list of missionaries for our 2020 GO Conference.

The team is working well together through the turmoil of this last year. Steve was an integral part of the missions committee, and we are still finding areas that he “took care of” that we now need to cover. This coming year will be full of growth and new approaches.

Stacia Buchholtz, Missions Committee Chair

WORSHIP TEAM REPORT

This year the worship ministry team has seen a lot of changes, but the overall mission of this team has always stayed the same. The mission that the worship ministry team has is to usher Hillside's congregation into meaningful and worshipful experience before the throne of our Lord and one true King. We desire that all who participate in worship here at Hillside would leave our services filled by the Spirit and rejuvenated in the communion and fellowship of fellow believers.

Some of the changes that have taken place in the past fiscal year are the worship team leaders. Nate Hercula and Bruce Kelley continued to play leading roles, but Colton Thrane was added to the docket of leaders this year. Colton also became the head of the Worship Ministry department when Nate assumed the role of Interim Lead Pastor. In the beginning months of 2020 Bruce has also briefly stepped down due to an additional position that was taken at the college. Another big change that took place this last year was the worship ministry switching over to using Planning Center for all their scheduling and music archiving. Planning Center has been a great added resource for our church this past year.

The worship team members not only serve on Sunday mornings, but also sacrifice their time during the week as we meet Thursday nights for rehearsal. This time allows our worship teams to prepare for the weekend services and bring our best worship to the Lord.

We are looking to be adding another leader to our worship program soon and are always looking to utilize more people who would like to use their talents to join us in singing praises to our Lord and Savior. We are also looking to construct a new sound booth to create a more logical location for our Audio/Visual team to do their work, and to better protect the valuable equipment that we have at the current sound desk.

Colton Thrane, Ministry Intern

VESPERS REPORT

The bi-weekly evening gathering known as Vespers has been a staple in the community of Vermillion and its environs. Pastor Nate, who oversaw the department, took a step back in mid-October as he now oversaw more departments within the church. At this point the mantle was taken up by Colton Thrane and myself. The Vespers team consists of volunteers that travel as far as Brookings and Sioux Falls to add to the worship experience, which goes to show the magnitude of a service that we are doing here in Vermillion.

The department heads agreed on doing a biweekly event as oppose to weekly or monthly services. This gave team leaders more time to plan, coordinate and execute an all-around better set.

The attendance ranged anywhere from 12, to upwards of 45 individuals. To aid in the turnout, we used mainly our Facebook group to keep our base engaged in all things Vespers. I must point out that several other organizations in and around Vermillion have begun hosting similar events on Sundays, which may have an impact in our wide attendance range.

The Vespers team begun with a goal that we are not just putting on a concert but giving young adults and teens an opportunity to reconnect with God through music. As such, we do not generally have an altar call at the completion of sets, however, we hope that through our ministry that the seed of Christ is sown in the lives of the attendees.

Colton and I have realized that based on the nature of our group, there is the need of building the next set of leaders for when our time in Vermillion ends, or if we are called to other departments and duties. We have already begun preparing various individuals who will be ready to take the helm once we have stepped down.

Gawain Williams, Vespers Leader

ADULT MINISTRIES REPORT

After the summer recess, two adult Sunday school classes were offered during the 9:00 am worship service. One of the classes was a study and discussion of the Jewish holidays. The theme of the second class was improving skills and accountability for reaching others with the Gospel. With the second class, the format consisted of short video presentations and group discussions followed by individual Bible study during the week. The following curricula were used:

Bring Someone with You, Series one and two by Tom and Diane Richardson, People Reaching People Ministries. The purpose of the series is to help Christians become more effective witnesses in everyday life.

Everyday Questions, RZIM's Conversational Apologetics Curriculum, Ravi Zacharias International Ministries. The RZIM presenters clarify the central beliefs of Christianity and explain how to share them in a persuasive and gracious way.

A third class met during the second worship service for a Bible study and discussion of the minor prophets.

At the time that in-person services were discontinued, plans were being made to offer a class for "equipping disciples who make disciples". The material that was to be used is called Real-life Discipleship, written by Jim Putman and others. It is published by Navpress.

Duane Auch & Jeff Chatham, Adult Ministries Coordinators

STUDENT MINISTRIES REPORT

This year... oh where to begin! This year has been immensely different from last year for many reasons. With Ryan and I taking over as the youth directors and the Ruppeltes moving away, we were in desperate need of more Youth Leaders. God provided us with Jess Nepadol and JT Talsma. We approached them rather last minute (which seems to be our style), but they were both incredibly eager to be a part of the team. Another change was in the number of students and who our core group of students consisted of. A little under half of our group from last year have not been attending as consistently, but we have also been so blessed and thankful to gain so many more kids! We went from an average of 5-8 kids a night to 12-15 kids a night! It's been amazing!! JT and Jess have been the perfect additions to the team to help us lead and engage with these students. We started the year with longer game time then short lessons paired with longer discussion time, and that seemed to work for a while, but we all felt need for a change. We wanted to create a space for our kids to really get into the nitty-gritty of subjects that might be too awkward or nerve-wracking to talk about around so many peers. God used the NEXT Conference (a youth leadership conference held on March 7, 2020) to really seal that desire for change in our hearts. On the drive back, the four of us came up with so many ideas of how we could make one small change at a time to smoothly transition into more discussion focused small groups (as was the desire at the end of last year) and then eventually encourage the students to take ownership of youth group, to make it theirs, to pursue what God was putting on their hearts. We had one night to introduce our new ideas to the kids, then a holiday, then Corona Virus happened. Since we stopped meeting in person, we have felt so lost as to how to make youth group happen with these kids. Nate has been very encouraging in sharing Alliance Youth videos and ideas with us, which has helped us to not feel so discouraged. But we still struggle with the reality of what a virtual youth ministry looks like. However, we do know that God is still in control and that there is some great opportunity here for Him to work in these kids' lives. We have decided to stay here and, if allowed, continue working with the youth. We are so grateful to be in this position and we are so excited to see what God has in store for these kids.

Ryan & Tiffany Stewart, Student Ministries Coordinators

2020 CHILDRENS MINISTRIES REPORTS

Sunday Morning Kids Ministries:

It is hard to believe another year has come and gone for Kids Ministry here at Hillside. First, I have to say a huge thank you to Heidi DeVries, Carol Kelley, Jessica Skelton, Natalie Hercula, and Megan Archer for the way they stepped in, helped, and encouraged me this Fall so I could be at home adjusting to motherhood. Thank you to all the volunteers who stepped in to serve our children at Hillside. They were an answer to prayer and I am grateful they answered the call placed upon them to serve. We continued our study of the Old Testament this year, starting with Elijah and taking us through the ups and downs of the people of God. We walked through the nations dividing, the exile to Babylon, and the struggles of returning to the homeland. We ended our time together this Spring studying the Minor Prophets. It is always a fun time with the children of Hillside, watching their knowledge of the Bible grow and expand. Seeing the connections that were made as they follow the thread of God throughout His word leading us always back to Christ. Preparing us for what was about to happen in the New Testament.

I look forward to being together again soon with each of you and to continue to study the greatest story that continues to be told today.

Laurel Hanson, Children's Ministries Coordinator

Nursery:

Hillside's nursery ministry has had an active year, averaging 6 children age birth – 2 years during each service. Volunteers share God's love through reading books and playing with the children while helping them have positive interactions with others.

We have a large group of volunteers who are dedicated to helping our young children. Each service has two workers in the nursery with between 3-8 children. I am very thankful for those who volunteer their time so parents can attend worship in the sanctuary each Sunday. We have also had volunteers step up and help with special services and events that are held other than Sunday mornings. This ministry would not exist without my wonderful group of volunteers!

Brenda Chatham, Nursery Coordinator

Kids Community:

Kids community experienced incredible (unexpected) growth this past year. In the 2018-19 school year we averaged 45 kids, but this past year we averaged 75 kids. Praise the Lord for seeing us worthy for Him to send us children from the community to take part in their discipleship journey. Although we were thrilled to see this growth, we definitely felt growing pains. During the first month of Kids Community we had to make several logistical adjustments simply to be able to accommodate the increase in kids. This even included altering the schedule from three 30-minute blocks to four 20-minute blocks. I am thankful for all our leaders and families being flexible and gracious as we made the necessary changes.

We also had a few changes with the meal that is served on Wednesdays before Kids Community. As you can imagine, the increase in kids also drastically increased how many people we were feeding. Again, we felt some growing pains, but our fabulous leaders made necessary adjustments. We also had a change in leadership for our meals. Risa Hanson, the entrepreneur for our meal ministry, decided that it was time to pass the baton to the next leader. Syreeta Ahelegbe stepped up into that position and has continued the growth and development of this ministry.

I am so incredibly thankful for our Kids Community directors. They have far surpassed expectations in how they are leading their volunteer staff, as well as the kids and their families. I have asked each of them to briefly inform you on their groups. Please take some time to read what they had to say.

Joyfully Submitted, Nate Hercula

Cubbies [Preschool]: Although short, we had a wonderful year in Cubbies, with an all-time high for attendance averaging 20 preschoolers each night. This year's curriculum went through more of the traditional Bible stories covering topics such as God's creation, God's promises, and God's power and might.

God blessed us with unexpected parent assistance this year and we could not have done it without them. With the extra adult hands we were able to split the kids into two groups for craft and memory verse time so we only had about 8-12 kids in each room at a time, allowing us to better meet their needs and connect with them on a more personal level each night.

One of the most powerful things to see this year was how excited the Cubbies were to pray each week. Watching these three-year-olds confidently speak to the Lord is such a wonderful blessing.

Robyn Axtell, Cubbies Director

Sparks [K-2nd grade]: Sparks started the 2019 year with two new directors - Crystal Hekrdle and Andy Fisher.

We experienced an amazing growth as we averaged approximately one new child each week. We were so thankful to have all of the volunteers we had as each one of them played such a huge part in the evening's events. The increased number of children required us to reevaluate our groups by splitting the kids into two groups. Each group participated in 20 minutes of game time and 20 minutes of listening time in their Sparks books. Then, we had 20 minutes of big lesson - provided from stories from the Old Testament - and 20 minutes of activity - to include various Sparks focused themes and Jesus' Birthday Party decorations.

This year our group was able to experience a Pumpkin Carnival night put together by the Pathfinders. It was such an amazing experience as we were able to meet some of the parents and see all the children in their costumes. We were also able to celebrate Christmas by putting together a Birthday Party for Jesus. It was so much fun seeing the kids' creativity come through the decorations. They had worked so hard on them. After the holidays, we started working on prayer journals. Though we were not able to fully finish them, it was wonderful to be able to work with each child on their prayers.

We would like to thank all parents and caregivers. They entrusted us with their child every Wednesday and spent time working with their children on their verses. We are so proud of each and every one of our kids in Sparks. We are so blessed to be a part of this amazing organization.

Crystal Hekrdle & Andy Fisher, Sparks Directors

Pathfinders [3rd-5th grade]:

Topics Covered:

- A. God's Word—it is a Treasure. We should seek it, meditate on it, value it.
- B. Missions—
 - a. Global: met Doyle and Dori Carlblom and did a map study of China.
 - b. Local: Salvation Army bell-ringing
(This year we did 2 groups at the Walmart doors. Lots of kids, lots of helpers, lots of caroling and ringing, topped off with hot cocoa at the church afterward. Lots of fun!)
 - c. The Church: hosted the Pumpkin Carnival for all Awana ages and outside friends
- C. Who am I?
 - a. I am created and known by God.
 - b. I am thankful. (Thanksgiving lesson on contentedness.)
 - c. I am a child of God.
 - d. I am an Imitator of Christ.
 - e. I sin. When I repent, I am forgiven.
 - f. With the Spirit in me, I can bear fruit.
 - g. I am a new creation.
 - h. I am a part of the body of Christ.
 - i. I can be a light.

D. Exercise—our HEARTS and MINDS

- a. Loving God with all our heart and mind
- b. The heart can mislead us. (old self vs. new self)
- c. God offers peace in fearful situations.
- d. God offers us joy, hope, patience and peace.
- e. When our hearts believe, God offers salvation.
- f. God is our source of wisdom. (*this lesson is still coming*)

Attendance:

Our numbers this fall were double what we saw last year! First semester, there were consistently more than 20 students in attendance. This created an immediate need for more listeners and more space for small groups. We tried to keep groups down to 6-7 students/room for listening time.

The numbers were a bit lower after Christmas...it just seemed like it was tough getting the momentum back. I saw this in the elementary school, too—weather issues, influenza, strep throat—most of my library classes were down 4-5 kids every day, and this pattern was similar on Wednesday nights at Kids Community.

And then Quarantine happened. I have missed the community we had at Pathfinders, and when I think about the Scriptures that have been in our curriculum this year, I can't help but think that God was preparing us for this—we had just finished learning verses about how God knows us and loves us and has made us each a valued part of the body of Christ. And we were moving into how He wants to transform our heart and minds—bringing peace and hope in the midst of uncertainty. It has been so, so real.

I have been very grateful for the Facebook groups that Pastor Nate and Lynette set up for us to use. We had already been using them in the fall, so it was pretty seamless using this tool to navigate our way through Quarantine. I have posted lessons in our private Pathfinders group, and parents are sending me videos of their kids reciting their verses and photos of their completed Bible studies. 4 students have used this resource, 2 of them quite faithfully.

My earnest prayer is for those students who don't have the best support network at home—kids who might be on their own or might be dealing with food insecurity or a dysfunctional home situation. I suspect there will be a lot of healing to be done when we are able to gather with each other again, both for the kids and their parents—many of whom have been out of work and not feeling equipped to do schooling from home.

Lisa Swanson, Pathfinder Director

2020 HILLSIDE LEADERSHIP SAMPLE BALLOT

Hillside members will have the opportunity to vote on the following leadership positions during our annual meeting, May 17, 2020.

CURRENT OFFICERS

2020 NOMINEES

Two Year Terms

Board¹ of Elders²

Arvid Krueger	term expired	Arvid Krueger
Jacob Skelton/Treasurer	term expired	Jacob Skelton
Nathan DeVries	one year left	
Ken Ryan	one year left	
	two-year term	Chad Heckathorn
	one-year term	Dustin Buchholtz

One Year Terms

Kids Ministries Coordinator:	Laurel Hanson	Laurel Hanson
Student Ministries Coordinator(s):	Pastor Nathan Hercula	Ryan & Tiffany Stewart
Adult Ministries Coordinator(s):	Jeff Chatham & Duane Auch	Jeff Chatham & Duane Auch

Nominating Committee: congregation elects 2

Mary Auch Doug Griffin Carol Kelley Rand Wergin

¹The Constitution of the Christian and Missionary Alliance states that a local church's governance authority must have a minimum of 5 members, including the pastor. The Uniform Constitution for Churches, Article VI, Section 3. states: "The officers shall be members of this church and shall satisfy the scriptural standards for church leadership. They shall consist of the following who, with the exception of the senior pastor, shall be elected at the annual meeting of the church: senior pastor, secretary, treasurer, assistant treasurer, and such other officers as may be designated in the church bylaws or in the state law."

²The Uniform Constitution of the Christian and Missionary Alliance, Article X, Section 1 states: "The elders shall be male members of this church and shall be elected as specified in the church bylaws. With authority from Christ the Chief Shepherd and confirmed by the church membership, the pastor and the other elders are the highest level of servant leadership in the local church. As undershepherds, elders shall serve with the senior pastor to oversee the local church and its ministries to accomplish Christ's mission. They shall constitute the Committee on Membership. They shall be the Committee on Discipline in accordance with the Uniform Policy on Discipline, Restoration, and Appeal of The Christian and Missionary Alliance."